

**The Bihar State Co-Operative Bank Ltd.**

Ashok Rajpath, Gandhi Maidam, Patna-800004,Bihar

Notification No: 2386

Date: 13/01/2025

**The Bihar State Co-operative Bank proposes for Selection of Farmer Producer Organization (FPO) Man power (CEO cum Manager & Accountant ) on contract Basis "**

**under the Government of India Central Sector Scheme (CSS) for- Formation and Promotion of Farmer Producer Organizations (FPOs)"**

The Central Sector Scheme (CSS) for the promotion and formation of Farmer Producer Organizations (FPOs) aims to support small and marginal farmers by creating and nurturing FPOs. This initiative helps farmers achieve better market access, economies of scale, and collective bargaining power. Below are some relevant details regarding qualifications and experience for key positions within FPOs:

- **Name of Positions in each FPO :** 1) CEO cum Manager 2) Accountant
- **Place of Posting:** As per the Annex-1
- **Eligibility Criteria:**

**1. CEO-cum-Manager for FPOs:**

- **No of Vacancy:** 69 (One for each FPO)
- **Educational Qualifications:**
  - Minimum Bachelor's degree in Agriculture, /Agriculture Marketing/Agribusiness Management or BBA or equivalent. Locally available professionals with 10+2 and preferably diploma in agriculture/ Agriculture Marketing/Agribusiness or in such other related areas may be preferable. Relevant experience is desired.
- **Salary:** Rs.25,000/- per month
- **Tenure of Contract:** One year

**2. Accountant For FPOs:**

- **No of Vacancy:** 69 (One for each FPO)
- **Educational Qualifications:** 10+2 with Mathematics as a compulsory subject or alternatively with commerce or Accountancy Background. Relevant experience is desired.
- **Salary:** Rs.10,000/- Per month
- **Tenure of Contract:** One year
- **Additional Considerations:**
  - **Local Language Proficiency:** Proficiency in local languages is often required or preferred, to facilitate communication with local farmers and stakeholders.
  - **Familiarity with Government Schemes:** Understanding of various government schemes and subsidies available to FPOs can be beneficial. This includes schemes related to agriculture, rural development, and cooperative management.
- **Application fee:** Rs.500/- (Non-refundable) for the position of CEO cum Manager and Rs. 200/- (Non refundable) for the position of Accountant.
- **Age Limit :** Maximum 40 years as on 01-01-2025.
- **Applications along with all self-attested copies of documents should be made between 14.01.2025 and 03.02.2025 (within office hours) through offline process only.**

- **Mode Of Selection:** The Candidates will be selected through the process of Personal Interview from the candidates short listed in 1:3 ratio. The short-listed candidates in 1:3 ratio will be informed through their recorded mail-ids (Applicants should check their mail regularly).
- **Interview:** Modalities will be published in BSCB website. ([www.biharscb.co.in](http://www.biharscb.co.in))
- **Terms & Conditions:**
- In case an applicant is eligible for more than one post. He/she can apply for one or more post separately.
  - Selection will be done on contract basis for a period of one year to be continued up to 3 years, which will be based on yearly performance and subject to renewal of contract on yearly basis with break in each extension.
  - Number of vacancies for the CEO-cum- Manager and Accountant of FPOs may be changed without prior notice.
  - Remuneration will be paid on monthly basis that will include all applicable taxes. There is no provision for providing any other benefits/ compensations to contractual engagements.
  - In case the performance of the contractual person is not satisfactory, or he/she fails to perform/carry out the functions entrusted or otherwise, or she/he is found in disciplined or wanting, Concerning FPOs reserves the right to terminate the contract at any time by giving one month's notice without assigning any reasons.
  - The selected candidates will be required to sign the "Terms of Assignment" before joining and on renewal of each term.
  - The contractual person, so engaged, shall be required to submit declaration for non-conviction in any court of law. If found, otherwise subsequently, the contractual person shall be summarily dismissed.
  - The contractual person will have to produce original documents and certificates in support of his/her age, qualification and experience along with recent photograph before joining when called.
  - Application Fee will be submitted via to DD in the favour of "Managing Director, The Bihar State Cooperative Bank Ltd. Ashok Rajpath, Gandhi Maidan, Patna - 800004, Bihar"
  - Application can be submitted by sending duly filled prescribed proforma (enclosed) along with self-attested copies of all requisite documents and latest photo Via registered post to "Managing Director, The Bihar State Cooperative Bank Ltd. Ashok Rajpath, Gandhi Maidan, Patna - 800004, Bihar" latest by 5:00 PM dated 03.02.2025.
  - The application received after the last date will be summarily rejected and application fee forfeited.
  - The Bihar State Co-operative Bank Ltd. reserves the right to cancel or withdraw this advertisement at any time without assigning any reasons whatsoever.

**Deputy General Manager**